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| Methods Trial #2 |
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| For my Methods Trial #2, I designed the type of Rubric that would be used evaluating a special needs child or autistic adult. The categorical choices would be “Yes” or “No” that they meet the objections, rather than a point system with achieved points out of maximum point per category. |
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Beer-In-Box Production Palletizing

Objective: To determine if the employee is capable Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Of performing the job proficiently.

Traits or Criteria

Yes No

1. Does the employee have a positive attitude about

his/her task? O O

1. Does the employee arrive to work on time? O O
2. Is the employee wearing safety shoes, glasses

and gloves at the work station? O O

1. Is the employee operating the equipment correctly? O O
2. Is the product stacked correctly on the pallet? O O
3. Is the line running smoothly? O O
4. Is the work station clean and orderly? O O

Comments:

Observed By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Employee: Pass or Fail (Circle)

OBJECTIVE

This employment rubric is to evaluate the job performance of highly functional autistic adults in the manufacturing workplace without bias after 60 days. The form will be completed by the first line supervisor and sent with comments to Human Resources. Human Resources will then discuss it with the Department Head to determine if the employee will be offered full –time employment, an extended training period or severe the relationship.